

COVID-19

NB Power Contractor Declaration



NB Power is a Crown corporation which provides essential services to New Brunswickers and supports critical infrastructure in New Brunswick. As COVID-19 has evolved, vaccination has become the most effective tool to manage business continuity and protect our employees, contractors, and the customers we serve. Our responsibility is to provide a safe and healthy working environment for all while providing reliable electricity to New Brunswickers. As a Crown corporation, NB Power is obligated to implement mandatory public health directives established by the Province of New Brunswick (the "Province"). The Province has issued such directives respecting mandatory vaccination against COVID-19.

As a condition to the award of any new contract by NB Power, the successful Contractor must agree to only deploy to NB Power sites its own employees or, if applicable, employees of subcontractors, who are fully vaccinated against COVID-19 or have a valid and verified medical exemption in place. For greater clarity, full vaccination against COVID-19 currently means receipt of two (2) approved doses of a COVID-19 vaccine together with fourteen (14) days having elapsed since receipt of the second dose. It is acknowledged and agreed that so-called "booster shots" will be required in the future to maintain full vaccination status against COVID-19 and, to the extent mandated by the Province, the definition of "fully vaccinated" will evolve to accommodate any new or revised directives from the Province.

Applicable Contractor Employees:

Contractor employees or the employees of subcontractors who fall within the scope of the Province's directives respecting COVID-19 are as follows:

1. On-site employees who work/will work at one or more NB Power site(s) alongside NB Power employees throughout the day, and/or
2. Employees who regularly interface/will regularly interface in person with NB Power customers.
3. Employees who perform services/will perform services on NB Power-owned property or physical infrastructure and fixed equipment.

Under the Province's directives respecting COVID-19, Contractor and subcontractor employees will need to be fully vaccinated against COVID-19 prior to deployment to any NB Power site unless a valid and verified medical exemption is in place. In cases where a valid and verified medical exemption is in place, it is necessary for such individuals to complete an antigen (otherwise known as a "rapid") test three (3) days per week (on Mondays, Wednesdays and Fridays) and to communicate the results of each test in writing to the Contractor within 12 hours of completion thereof. If an individual tests positive for COVID-19, they are not to report to an NB Power site and are obligated to seek a PCR test from the Province and follow any protocols established by Public Health. Obtaining and distributing antigen tests to applicable individuals for the purposes of carrying out the above-noted testing shall be the cost and responsibility of the Contractor, as will monitoring compliance and reporting.



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Contractors will be required to complete the following tasks as a pre-condition to the award of contract by NB Power:

- Verify the full vaccination status (two approved doses plus the passage of fourteen (14) days since the second dose) against COVID-19 of your applicable employees and the employees of your subcontractors prior to deployment to an NB Power site. For greater clarity, verification consists of your having examined some form of official Proof of Immunization from each employee. We do not require copies of Proof of Immunization for privacy reasons.
- Implement a process to maintain the COVID-19 Vaccination List (for your applicable employees and the employees of your subcontractors and any new employees), which is fully compliant with any direction received from NB Power.
- Completion of the Declaration found below.

In order to allow NB Power to verify compliance with the Province's directives respecting COVID-19 and audit compliance on an ongoing basis, the following Declaration will need to be completed as a pre-condition to the award of all contracts within the scope of the Province's directives respecting COVID-19. Moreover, compliance with all of NB Power's safety and human resources policies, as amended from time to time, shall apply.

Should the terms of the Province's directives respecting COVID-19 change, all Contractors shall be obligated to comply with such changes.

Please complete the following Declaration:

I, _____, occupy the role of _____ with _____, the Contractor. The purpose of this Declaration is to advise NB Power that the Contractor has confirmed and hereby verifies to NB Power that ALL of its employees and those employees of its subcontractors will be fully vaccinated against COVID-19 in a manner that is compliant with the preamble to this Declaration prior to their deployment to any NB Power site(s) unless a valid and verified medical exemption applies. I acknowledge and agree that a fully vaccinated employee is one who has received two (2) doses of an approved COVID-19 vaccine with fourteen (14) days having elapsed since the employee received the second dose. It is anticipated that additional requirements will apply when the Province's plans respecting so-called "boosters" for the COVID-19 vaccine are rolled out and, accordingly, it is anticipated that what constitutes full vaccination will change and evolve with that future direction. In cases of individuals with a valid and verified medical exemption, I acknowledge and agree that a regimen of antigen testing of the nature and frequency described above will be required and that it is the Contractor's ongoing obligation to monitor such individuals and their results.

In signing this Declaration, the Contractor further acknowledges and agrees that should any additional employees be hired by it or its subcontractors after the giving of this Declaration that such employees shall not be deployed to any NB Power site(s) unless and until their full-vaccination status has first been confirmed by the Contractor through the same means as is identified above. I have authority to bind the Contractor and, by signing below, I confirm that the Contractor will satisfy all of the requirements of this Declaration prior to the commencement of any work that is captured by the preamble to this Declaration.

_____ Name	_____ Signature	_____ Date
_____ Witness Name	_____ Witness Signature	_____ Date

